

Lead Hand-Greenhouse Complex

Pay: CA\$20.00 - CA\$22.00 per hour

Job Type: Full-time, Seasonal

Contract length: 9.5 months

Licence/Certification:

- Ontario G class Driver's licence (required)

Job description:

Ferguson Tree Nursery is looking for a Lead Hand to work in the Greenhouse Complex who, under the direction of the Section Grower Container and Section Grower Potted stock, will take a hands-on role accomplishing all required task in the Greenhouse Complex. This includes, but is not limited to, seeding, weeding, watering, fertilizing, transplanting, potting, location mapping, inventorying, packing for customer delivery and shipping the stock and, when required, coordinating the manual crew to accomplish these tasks in a timely manner and with the required quality control.

Your Role:

As part of a team, you will work with others to plan and execute the work required to grow healthy, high-quality trees and shrubs in greenhouse plugs, broadcast trays and pots. Once the plan is set, you may find yourself working independently to execute the plan or leading a team to accomplish key tasks. There is a lot of variety during the growing season, but some key duties will include:

- Seeding of all tree, shrub and perennial seedlings either in broadcast trays or jiffies for use on the nursery and for sale, or for potting
- Up-potting of trees and shrubs from bareroot, broadcast trays and jiffies
- Caring for all potted and greenhouse stock throughout its lifecycle including fertilizing, irrigation, weeding, pruning, thinning, spraying, sorting and all other activities to ensure a quality product that meets required standards
- Inventory management - Accurate counting and mapping of all greenhouse and potted stock including stage of development as directed
- Hoop house maintenance, including the irrigation system, and seasonal winter plastic installation and removal
- Packaging of greenhouse products for shipment and delivery

- Fall packing of stock for cold storage
- Customer service – picking and packing orders accurately with quality product and on time for pick-up or delivery
- Daily cleaning and proper storage of trays, vehicles, tools and equipment and maintaining a clean and organized work environment that is safe and efficient

Are you up for the challenge?

To succeed in this position, you will possess training, knowledge and experience in the relevant tasks mentioned above:

- You have an interest in native species of trees, shrubs and perennials as demonstrated by a degree or diploma in forestry or horticulture or previous work experience. 1-3 years experience in a nursery or greenhouse setting is preferred;
- Ability to work full time hours with some variations to schedule due to weather and workload (early starts due to heat, longer hours during the busy season, time off due to inclement weather)
- Ability to regularly work weekends as well as a flexible work schedule to accommodate either production needs or climatic conditions.
- You are physically capable of doing the duties identified and repeatedly lifting products weighing up to 25kg
- Ability to work in various climatic conditions including rain, heat and cold
- Willing to follow all appropriate laws and nursery policies
- G class license with clean driving record
- Experience operating a forklift, UTVs and trucks is preferred

What we Offer:

Ferguson Tree Nursery provides a collaborative, team-oriented work environment with an interesting variety of tasks plus the opportunity to work in a field that is promoting sustainable forestry and ecologically appropriate native plantings in Ontario and beyond.

Ferguson Tree Nursery provides a competitive wage between \$20-\$22/hour depending on experience. In addition, we offer a boot/clothing allowance.

This position is a seasonal contract typically running to the end of November/mid-December and off in the winter months. Normal work hours are 40 hours per week, 5

days/week at 8 hours/day. We occasionally run 10-hour shifts and/or 6 day weeks to cover operations Monday to Saturday and some Sundays. Start times are 8am in spring and fall and shift to 7am to reduce staff's exposure to the heat during summer months. Alternative work schedules may be followed depending on production needs, climate or staffing needs.

To Apply

Please forward a cover letter and resume introducing yourself to careers@fergusontreenursery.ca

We thank all applicants; only those selected for interviews will be contacted.